

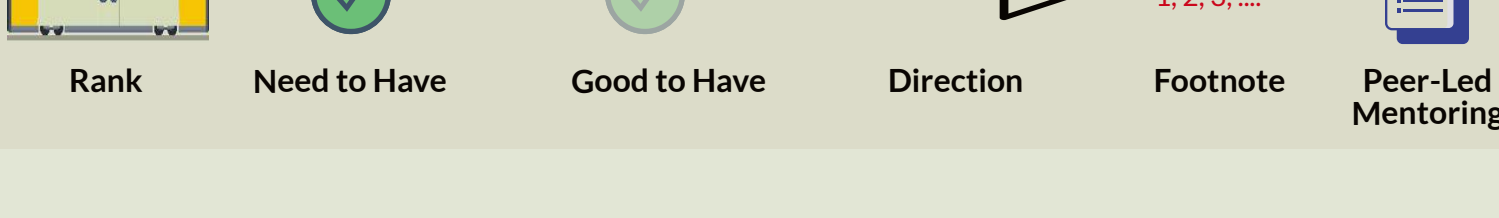


Comprehensive New Wave Leadership Development Programs

www.CommandCollege.org

Leadership Capacity | Resilience | Anti-Fragility | Well-being

- Increase Recruitment
- Increase Retention
- Increase Leadership Capacity
- Increase Collaboration & Productivity
- Enhance Well-Being & Thrive
- Enhance Community Engagement
- Reduce Risk & Liability
- Reduce Internal/External Complaints
- Reduce Litigation
- Reduce Settlements



Scientific, Valid & Reliable Assessments

Multifactor Measure of Performance (MMP) ¹	✓	→	✓	→	✓	→	✓	→	✓	→	✓
MMP is a continuous quality re-assessment at varied career levels of performance											
Multi-Factor Measure of Performance			✓		✓		✓		✓		✓
Leadership Styles 360 ²	✓		✓		✓		✓		✓		✓
Emotional Quotient Inventory (EQi 2.0) ³			✓		✓		✓		✓		✓
Positive Intelligence Saboteurs ⁴	✓		✓		✓		✓		✓		✓
Personal Style Indicators ⁵			✓		✓		✓		✓		✓
APTER Tool Kit ⁶			✓		✓		✓		✓		✓

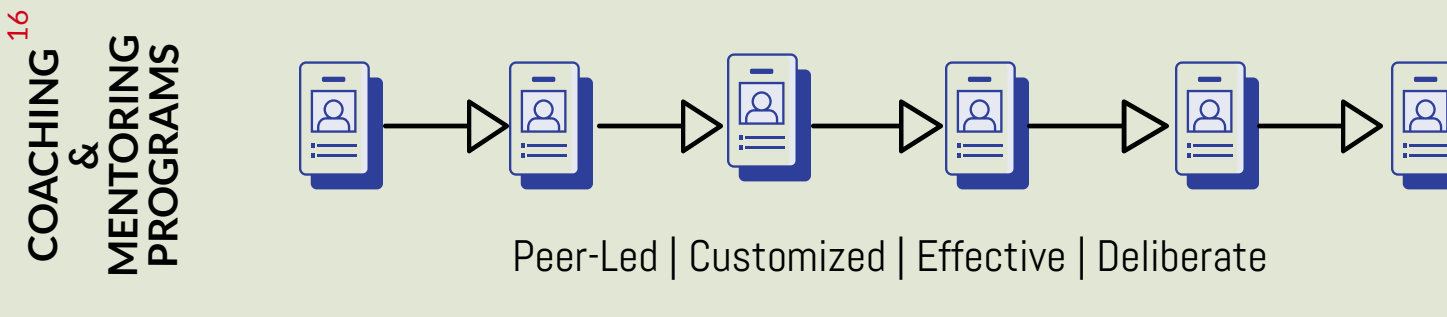
Research-Based & Proven Educational Programs

Moral Compass	✓	✓	✓	✓	✓	✓
MAGNUS Leadership Program ⁸	✓	✓	✓	✓	✓	✓
Leadership Foundation & Principles ^{9*}	✓	✓	✓	✓	✓	✓
Leadership Theories & Practices ^{10*}	✓	✓	✓	✓	✓	✓
Leadership Applications & Advancements ^{11*}	✓	✓	✓	✓	✓	✓
Leadership Competency & Mastery ^{12*}	✓	✓	✓	✓	✓	✓
Command & Staff Leadership ^{13**}			✓	✓	✓	✓
Chief Executive Leadership ¹⁴				✓	✓	✓

* Combined 9, 10, 11 & 12 will lead to 6 hrs. Upper Division Undergraduate College Transfer recommendation from ACE
 ** Leads to 6 hrs. Graduate College Transfer recommendation from ACE

Complimentary Educational & Developmental Programs¹⁵

Implicit Bias & Impartial Policing (4 hrs.)	✓	✓	✓	✓	✓	✓
Police Dynamic Series (16 hrs.)	✓	✓	✓			
Duty to Intercede With a Moral Compass (4 hrs.)	✓	✓	✓	✓	✓	✓
Leadership & Change (8 hrs.)	✓	✓	✓	✓	✓	✓
Lean 6 Sigma & Continue Quality Teams (16 hrs.)			✓	✓	✓	✓
Inspirational Leadership (8 hrs.)			✓	✓	✓	✓
Relational Leadership & Customer Service (8 hrs.)	✓	✓	✓	✓	✓	✓
Community Leadership (4 hrs.)	✓	✓	✓	✓	✓	✓
Toxic Leadership (4 hrs.)	✓	✓	✓	✓	✓	✓
Organizational Culture: Diversity & Inclusion (8 hrs.)	✓	✓	✓	✓	✓	✓
Crisis Intervention Team (24 hrs.)	✓	✓	✓	✓	✓	✓
Decriminalizing Mental Health: A Practical Guide (8 hrs.)	✓	✓	✓	✓	✓	✓
Wellness & Well-being Program (4 hrs.)	✓	✓	✓	✓	✓	✓
Verbal & Emotional De-escalation (8 hrs.)	✓	✓	✓	✓	✓	✓
Culture Matters (4 hrs.)	✓	✓	✓	✓	✓	✓
Every Officer is a Leader (Officers, Trainers & Executives) (16-24 hrs.)		✓	✓	✓	✓	✓
Peer Support Effectiveness (4-8 hrs.)	✓	✓	✓	✓	✓	✓
Women in Leadership (4-8 hrs.)	✓	✓	✓	✓	✓	✓
Connective Leadership (4 hrs.)	✓	✓	✓	✓	✓	✓
West Point Leadership (40 hrs.)	✓	✓	✓	✓	✓	✓



Program Highlights

- 01 - Bar-On, Multifactor Measure of Performance (self & 360) assess **Physical Factors** (Wellness & Discomfort & Tolerance), **Cognitive Factors** (Problem-Solving, Applying Experience & Ingenuity), **Personal Factors** (Self-Understanding, Self-Reliance, Self-Control, Coping, Decisiveness & Courage), **Social Factors** (Social-Awareness, Connectedness & Protectiveness) and **Inspirational Factors** (Finding Meaning, Engagement, Motivation & Perseverance).
- 02 - A 360-degree leadership assessment is a form of feedback for leaders in which their skills, effectiveness and influence as an executive, leader or manager are evaluated. With this sort of evaluation, the leadership in a company receives feedback from a set of colleagues.
- 03 - Emotional Quotient Inventory (EQ-i 2.0) is the world's leading measure of emotional intelligence, applying decades of research to support effective the value of the concept.
- 04 - Dr. Shirzad Chamine "Saboteurs" self-assessment measures key factors that weaken the internal positive emotional intelligence leading to stress, anxiety, self-doubt, frustration, regret, shame, guilt, and unhappiness. Saboteurs include Judge, Controller, Avoider, Victim, Stickler, Pleaser, Hyper-Vigilant, Hyper-Achiever, Hyper-Rational and Restless.
- 05 - Personal Style Indicator (PSI) self-assessment measures preferred communication styles.
- 06 - The Apter Toolkit is a comprehensive framework and suite of tools for coaches, consultants and trainers. It includes psychometric, digital and game-based tools for developing individuals, teams and leaders that focus on the interplay of motivation and emotions.
- 07 - Moral Compass with an accompanying 2020 book is a 4 hours course (Self-Paced On-line, Virtual or Classroom)
- 08 - MAGNUS Leadership is a comprehensive New Wave leadership course designed to increase Leadership Capacity, resilience, Anti-Fragility and Well-being. The course is a 4, 8 or 16 Hrs. course offered Virtually or in the Classroom.
- 09 - Leadership Principles & Concepts is a 42 hour on-line self-paced e-Learning course designed to provide a comprehensive introduction to leadership, ethics, character, supervision, communication, and self-development for Emerging Leaders.
- 10 - Leadership Theories & Practices is 42 hour on-line self-paced e-Learning course designed to raise participants' level of organizational thought and team-building by focusing on theories and practices of organizational leaders from both private and public sectors who have made monumental changes within their organizations.
- 11 - Leadership Applications & Advancements is a 44 hour on-line self-paced e-Learning course steeped in emotional intelligence and self-realism, containing modules featuring Advanced Emotional Intelligence, Human Factors in Policing, Adaptive Leadership, Authentic Leadership, Servant Leadership, Credible Leadership, Toxic Leadership, Community Leadership, Tactical Leadership and the Moral Compass for Law Enforcement Professionals. Each of these modules are designed to make students take an introspective look at how they apply leadership practices both internally and externally.
- 12 - Leadership Competency & Mastery is a 47 hour on-line self-paced e-Learning course is that officers are now able take self-responsibility for mastering the 60 Skills that enable them to perform the 40 Tasks and Responsibilities that research has revealed are critical for leadership success in justice and public safety. Never before has professional leadership been so well-defined and distilled so that it is easily and quickly learned. The course is a research-based, online, performance enhancement learning process that equips leaders to express more empathic caring, be more ethically conscious, and more capable of developing themselves, other leaders, teams and organizations.
- 13 - Command & Staff Leadership is a 320 Hrs. blended (on-line self-paced and Classroom or Virtual) program focused on effectively resolving the challenges of an accomplished career. This session of your professional development is a blended learning experience of on-line and classroom instruction complemented to enhance your learning. Graduates of the program will leave with new colleagues, a diverse array of faculty from which the student can continue to consult, and ways to act ahead of change to create an anticipatory future for law enforcement and the communities they serve. The long-term goal of the program is to add to the leadership skill sets of each participant; it is also to contribute to the body of knowledge of law enforcement through the completion of significant foresight-based research.
- 14 - Chief Executive Leadership is the premier executive level learning – bringing together top Sheriffs, Chiefs, Superintendents and policy makers, as well as leading academics and researchers, in a unique learning environment that fosters innovation, with candid exchanges for enhanced personal and professional development. The program is offered as an intensive five-day seminar held on the campus of the National Tactical Officers Association in Colorado Springs. It offers senior-level executives the opportunity to explore challenges and engage in leadership issues, including cutting-edge trends, futures and foresight.
- 15 - All complimentary courses are made available in Classroom or Virtually as needed.
- 16 - Customized Peer-Led Coaching & Mentoring Programs are offered to individuals and/or agencies on as needed basis.

Contact Us

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