

GRADUATE PROFILE

LIEUTENANT KIMBERLY WILLIAMS

EAST BATON ROUGE PARISH SHERIFF'S OFFICE



Lieutenant Kimberly Williams has been in law enforcement since June 2000 and is a graduate of the Louisiana State University Police Officer Academy. She has been with East Baton Rouge Parish Sheriff's Office since 2007, and is a Uniform Patrol Lieutenant at Gardere Substation. Lieutenant Williams is currently pursuing a bachelor's degree in criminal justice at Southern University and A & M College in Baton Rouge, Louisiana. Lieutenant Williams has numerous law enforcement certifications and also worked for Plaquemine City Police Department in Plaquemine, Louisiana and the Department of Public Safety Police in Baton Rouge, Louisiana. She has over nineteen years of combined law enforcement experience as a juvenile detective, investigator, field training officer, and uniform patrol supervisor.

Q: YOU CURRENTLY HOLD THE POSITION OF LIEUTENANT WITH THE BATON ROUGE PARISH SHERIFF'S OFFICE. HOW DO YOU ENVISION THE KNOWLEDGE FROM THE "DEVELOPING LEADER" COURSE OF THE NATIONAL COMMAND & STAFF COLLEGE GAINED BENEFITING YOU IN THAT ROLE?

A: As a law enforcement professional, we are leaders within the department and leaders in the public. The National Command & Staff College's Developing Leaders program prepares officers to become better leaders, supervisors and mentors. The training provided can equip officers with knowledge and skills to take the steps toward courageous leadership both on and off duty. In order to be an effective leader, one must be ready and prepared for the challenges that come with leadership. This training program can prepare officers to begin the journey to leadership.

Q: YOU HAVE HAD AN OPPORTUNITY TO SERVE IN SEVERAL SPECIALIZED ASSIGNMENTS AND WORK FOR A VARIETY OF LEADERS. WHAT CONSISTENT TRAITS DO YOU SEE IN GOOD LEADERS?

A: I have been in law enforcement for nineteen years and I have witnessed many different leadership styles. Being a good leader starts with honesty and integrity. A good leader should also be a good communicator and have the ability to inspire others. Also, leaders should be considered a part of the team and be confident in his or her responsibility to maintain morale of the organization. Leadership is the ability to be creative, have empathy and the willingness to guide employees through challenging situations.

Q: AS PART OF THE NATIONAL COMMAND & STAFF COLLEGE PROGRAM, YOU WERE ASKED TO COMPLETE A TOTAL OF 46 ON-LINE MODULES WITH A FOLLOW-UP COMPREHENSIVE ESSAY EXAM. PLEASE DESCRIBE YOUR AFFECTIVE AND COGNITIVE EXPERIENCE AND LEARNING.

A: The National Command & Staff College combines a learning style that most officers would enjoy. It combines lectures, exams and real-life experiences from the instructors that many officers will relate to. The program will require lots of listening and some note taking will be required in order to complete the training modules. The modules are very informative

and provides knowledge and leadership traits that can be implemented on a daily basis.

Q: WHAT FEEDBACK WOULD YOU GIVE OTHER LAW ENFORCEMENT OFFICERS AND CORRECTIONS DEPUTIES WHO ARE CONSIDERING ENROLLING IN THE “DEVELOPING LEADER” COURSE OF THE NATIONAL COMMAND & STAFF COLLEGE?

A: I recommend this training to upcoming law enforcement professionals of all ranks. With the demanding work schedule, it's often hard for officers to attend trainings. Being a good leader starts with yourself, and this course can teach you the skills, knowledge and techniques you need to become an effective leader.



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