

# The National Command & Staff College

## **Command & Staff Leadership Module**

*Individual Success – Agency Effectiveness – Community Impact*  
**5 Weeks Online, 2 Weeks Residency + Capstone**

The Command & Staff Leadership Module is a blended learning program designed to prepare today’s policing leaders to succeed in an ever-changing professional environment and to effectively meet the challenges of the future.

Graduates of the program will leave with new colleagues, a diverse array of faculty from which the student can continue to consult, and ways to act ahead of change to create an optimistic future for law enforcement and the communities they serve.

The long-term goal of the program is to add to the leadership skill sets of each participant; it is also to contribute to the body of knowledge of law enforcement through the completion of significant foresight-based research.

Social Change  
Police Futures  
Human Resources  
Constitutional Law  
Conflict Management  
Design Foresight & Innovation  
Strategic Development  
Transformational Leadership  
Community Relationships  
Management Reporting

Police Ethics  
Personnel Management  
Innovations & Foresight  
Wellness & Resiliency  
Terrorism & Intelligence  
Law Enforcement Culture  
Command & Local Government  
Intelligence Based Policing  
Budget Development & Finance  
.... and Much More

## **The National Command & Staff College is the center for Educational EXCELLENCE**

The core focus on the topic selected for capstone will be one that can be approached in one of two ways:

1. The student can select a significant issue affecting law enforcement and their communities today which are having a significant impact, and for which there are no easy answers. These issues are commonly referred to as “wicked problems” and can range from something affecting one’s own agency, the state or region of that agency, or the larger profession. The focus of the research would then be to clearly define not only the symptoms and problems associated with the issue, but its underlying causes. Using that data, foresight tools and concepts will be used to identify emerging issues (technologies, social movements, political action, etc.) that may affect that issue.
2. The second approach would be to identify a significant emerging issue of relevance to the future of law enforcement. The scope of the research can be how an issue might affect a function in policing, an agency size or type, or a specific issue the agency will encounter as a result of the emerging issue’s impact. This research would start from the “outside-in” and scan the horizon for what may be next, rather than focusing on what is already here, and then devising strategies to mitigate adverse outcomes

The students in programs with capstone will select a topic for research and then learn the tools and concepts they will use to complete the Futures Portfolio.

The National Command & Staff College is a partnership between the International Academy of Public Safety, the National Sheriffs’ Association, the National Tactical Officers Association and the Center for Police Leadership & Ethics.

**<http://commandcollege.org>**

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